



Biographical Information

Constance Komoroski, Esq.

Constance Komoroski is a mediator specializing in emotionally charged disputes, including wrongful termination and harassment, discrimination, ADA, police/excessive force matters, with additional expertise in labor, probate, personal injury, collections, and real estate.

Trained at the Straus Institute at Pepperdine University and the Western Justice Center Foundation in Pasadena, Ms. Komoroski started her mediation practice in 2006.

Currently, Ms. Komoroski is an Administrative Law Judge Pro Tem assigned to mediations for the State of California, Office of Administrative Hearings, Special Education Division. A certified EEO investigator since 2009, Ms. Komoroski also assists with employment investigations and is a contract investigator for federal agencies charged with investigating EEO complaints. Ms. Komoroski is the contract Hearing Officer assigned by ground transportation management at LAX for cab driver disciplinary hearings.

Ms. Komoroski served on the Board of Directors of the Southern California Mediation Association from 2007 – 2010. As such, Ms. Komoroski presented and moderated CLE panels that included Mediating Employment Disputes with Public Sector Employers, Brain Science and Negotiation, and ADR Programs in the Courts.

A former Assistant United States Attorney (AUSA) in the Civil Division of the United States Attorney's Office in Los Angeles, Ms. Komoroski co-authored the ADR Chapter of the Department of Justice Federal Civil Practice Manual (2003). During her 16 years as an AUSA Ms. Komoroski litigated and/or negotiated settlements in claims alleging race and gender discrimination, sexual harassment and hostile work environment, disability discrimination and failure to accommodate. Ms. Komoroski also litigated and settled numerous civil rights, personal injury, medical malpractice, real property, condemnation, land use, immigration, Fair Housing, Native American (lands), and civil fraud cases. Clients included agencies such as the Department of Defense, U.S. Navy, Department of Veterans' Affairs, Postal Service, FBI, CIS/ICE (former INS), Health and Human Services, and U.S. Customs, and federal officials, experts, and employees.

A graduate of Loyola Law School, Ms. Komoroski clerked for the Honorable Dzintra R. Janavs and at the Land Use/Real Property/Environment Division of the Los Angeles City Attorney's Office.